STRATEGIC PLAN
by
Cambodian Disabled Peoples Organisation
For
Programme Year 2005
What is CDPO?

Cambodian Disabled People’s Organisation (CDPO) is a movement of the Cambodians with disabilities. CDPO was established in September 1994 with the strong will of PWD. It exists to develop networks of people with disabilities (PWD) so as to support, protect, serve and promote their rights, achievements, and interests, in order to bring about their fuller participation and equality in society. Its role is not to provide services or material benefits to disabled people, but rather to represent them and advocate for their interests as well as empower them by building their awareness and capacity. This role makes it very unique in Cambodia.
Mission

CDPO is an organisation of people with disabilities whose mission is to:

- Develop the networks of people with disabilities so as to support, protect, serve and promote their rights, achievements and interests, in order to bring about their fuller participation and equality in society.

- Help bring into reality the ideals contained in the Proclamations and Declarations as stated in the preamble of the CDPO constitution.
Objectives

- To promote and bring about positive changes in attitudes in Cambodian society towards people with disabilities.
- To upgrade, support and protect the rights and interests of people with disabilities by encouraging the establishment of associations, which can enable people with disabilities to address social and economic issues among their members.
- To participate with/or contribute to policy-making bodies of the government in formulating legislation/regulation on job quotas appropriate to physical ability and skill of people with disabilities, and issues of accessibility of opportunities and the physical environment which would allow people with disabilities to get opportunities for wider participation in society.
- To co-operate with Government agencies as well as national/local and international NGOs to provide support to strengthen the community-based programs and services in the interests of people with disabilities and their families.
STRUCTURE OF CDPO

Assembly

Board

Executive Director

Advisor

Administration & Finance Unit

Program Area

Administration & Finance Manager

Disability Legislation

Representing the voice of Disabled People

Right Awareness

Awareness Raising

Advocacy

Organizational Development

Administration & Finance Assistant

Driver Volunteer

Cleaner Volunteer

Guard Volunteer
Objectives 2005-2009

1. Disability Legislation
   There is increased respect for the rights of disable people through advocating the adoption, monitoring and enforcement of appropriate disability legislation.
Objectives 2. Representing the voice of Disabled people

The views of all disabled people in Cambodia are represented through developing membership and improving communication, networking and consultation process and making them available to all members and stakeholders.
Objectives 3. Right Awareness

Disabled people are supported to become aware of their own rights.
Objectives 4. Awareness Raising

Awareness amongst general public of the rights and abilities of disable people is promoted at national, regional and local levels.
Objectives 5. Advocacy

Disabled people's rights are advocated for and monitored in all government and private institutions [eg. school, hospital, employers and community, district and villages development programs]
Objectives 6. Organisational Development

An organisation is developed which, through high quality policies, practices and structures reflects the mission of CDPO and can achieve its objectives.
Thanks for paying attention