Empowering Youths In Co-Creating Sustainable Social Change

- Changing Youth Landscape
- What Motivates the Next Generation of Youth Leaders
- Preparing Singapore’s Next Generation of Youth and Youth Leaders
- Role of Singapore Government
- Stories of Youth Changemakers
Changing Youth Landscape
Newsweek magazine ends print edition to go online-only

Newsweek, the 80-year-old US current affairs magazine, is to become an online-only publication.

The last print edition will be on 31 December, reflecting the trend for newspapers and magazines to move online as traditional advertising declines.

Newsweek merged with the internet news group the Daily Beast two years ago.
Changing Youth Landscape
Changes Faster than Ever

BLURRER?

the speed of change in the connected economy

stan davis
christopher meyer

ERNST & YOUNG CENTER FOR BUSINESS INNOVATION
The Only Way To Go About Business…

BUSINESS AS USUAL

Business not as usual

BUSINESS AS USUAL
What Motivates the Next Generation of Youth Leaders

The following 4 slides are based on Passion & Purpose: Stories from the Best and Brightest Young Business Leaders by John Coleman, Daniel Gulati, and W. Oliver Segovia, and their survey of 500 students from top U.S. business schools as published on Harvard Business Publishing website
Driving Cross-sector Convergence

- Youth leaders combine best practices from Public, Private and People sectors to create meaningful social impact

“THE SOLUTIONS TO OUR WORLD’S TOUGHEST PROBLEMS REQUIRE FULL ENGAGEMENT AND COLLABORATION FROM EACH SECTOR.”
—RYE BARCOTT

11% had worked in all three sectors, and of those who worked in the private sector, 24% had also worked in the public sector and 30% in the non-profit sector

Photo credits: Jason Arthurs and Paul Schreitter von Schwartzienfeld
Embracing Globalization and Prioritizing Sustainability

- Youth leaders value global work experience, whether that means taking a job at a multinational, working abroad for an NGO, or starting their own venture overseas. They are conceptualising sustainable solutions benefitting community globally.
Appreciating Diversity

• Youth leaders value the strength of alternate perspectives, especially diversity in gender, professional experience, and functional expertise.

92% agree that increased workplace diversity can lead to better business outcomes.

“Even though you won’t always agree with a different perspective, you can often learn a lot just by listening.” —Kimberly Carter

Photo credit: Evgenia Eliseeva
Embracing Technology and New Ways of Learning

• Youth leaders are embracing technology to connect and synergise ideas for greater social impact. They are also leveraging new ways of learning.

40.6% sees mobile technology as critical business technology.
Preparing Singapore’s Next Generation of Youths and Youth Leaders
An Inclusive & Caring Community

Donations through SG Gives jump 46%

By Shuli Sudderuddin

SINGAPORE’S largest online donation portal, SG Gives, collected 46 per cent more in donations last year compared with 2010.

Volunteerism at an all-time high

By Vimita Mohandas

SINGAPORE : The Individual Give

A recent survey by the Institute of Policy Studies (IPS) found that Singaporeans are more likely to give when they actually lose

The Individual Give
A Cohesive Society
A Land of Opportunities
A Land of Opportunities

- Did you know the final scene in Avengers was made in SG, brought to life by artists from Industrial Light & Magic Singapore?

- Did you know these international names were captured by local young lens-man Dominic Khoo?
Volatile Economy

GDP Growth
Moving Std Dev of GDP Growth

Income Disparity

Growing Competition

Pressure on Wages

Pay rises eroded by inflation

Salaries up by 6.1 per cent but real wage growth is 0.9 per cent

The Straits Times, June 30, 2012


CHINDIA
How China and India Are Revolutionizing Global Business
DEMOGRAPHICS
**Ageing Society**

Declining Old-Age Support Ratio

<table>
<thead>
<tr>
<th>Year</th>
<th>Support Ratio</th>
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<tbody>
<tr>
<td>1970</td>
<td>17.0</td>
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<tr>
<td>1980</td>
<td>13.8</td>
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<tr>
<td>1990</td>
<td>11.8</td>
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<td>2000</td>
<td>9.9</td>
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<td>8.2</td>
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<td>4.7</td>
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<td>2030</td>
<td>2.8</td>
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<tr>
<td>2040</td>
<td>2.2</td>
</tr>
<tr>
<td>2050</td>
<td>1.9</td>
</tr>
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</table>

Source: DOS (2010)

**Family Breakups**

Total Divorces & Annulments

Source: DOS (2010)

**Falling Fertility**

<table>
<thead>
<tr>
<th>Year</th>
<th>Fertility Rate</th>
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<tbody>
<tr>
<td>1980</td>
<td>1.82</td>
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<td>1990</td>
<td>1.83</td>
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<tr>
<td>2000</td>
<td>1.60</td>
</tr>
<tr>
<td>2010</td>
<td>1.16</td>
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</tbody>
</table>

Source: DOS

**Immigration**

<table>
<thead>
<tr>
<th>Year</th>
<th>Singapore citizens</th>
<th>Singapore PRs</th>
<th>Non-residents</th>
</tr>
</thead>
<tbody>
<tr>
<td>2000</td>
<td>19%</td>
<td>7%</td>
<td>74%</td>
</tr>
<tr>
<td>2010</td>
<td>26%</td>
<td>11%</td>
<td>63%</td>
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</tbody>
</table>

Source: DOS

**Note**: Old-Age Support Ratio = Number aged 15-64 years per elderly aged 65 years and over.
Even a college degree was no job insurance

WASHINGTON: The first time Mr Eric Saragosa, an engineer, struggled to find a job after he was laid off from Apple's Elk Grove, California, manufacturing plant in 2002. In contrast, Mrs Lina Lin, a project manager in Shenzhen, was hired to coordinate production of accessories for electronics companies like Apple, says jobs are plentiful there. PHOTOS: NEW YORK TIMES

Japan to lose a third of population by 2060

Tokyo: Japan says its population of 127.7 million is expected to fall to 70.9 million by 2060, according to the ministry's National Institute of Population and Social Security Research. By contrast, the number of people aged 65 or older is expected to rise by 18 per cent to 34.84 million, accounting for 26.8 per cent of the entire population — compared with the 25 per cent estimated in 2010.

HK faces growing income disparity

Cui Sai Nai
Senior Correspondent
In Hong Kong

Mr Wong Kwai Keung, S9, takes

WIDENING WAGE GAP

The wage gap is computed by comparing the salaries of the top 10 per cent and bottom 10 per cent of wage-earners. For Singapore, it means the top 10 per cent of wage-earners received 5.7 times more than the bottom 10 per cent in 2006.

<table>
<thead>
<tr>
<th>Countries</th>
<th>1996</th>
<th>2006</th>
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<tbody>
<tr>
<td>Norway</td>
<td>2.0</td>
<td>2.1</td>
</tr>
<tr>
<td>Sweden</td>
<td>2.3</td>
<td>2.3</td>
</tr>
<tr>
<td>Finland</td>
<td>2.3</td>
<td>2.5</td>
</tr>
<tr>
<td>Denmark</td>
<td>2.5</td>
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<td>France</td>
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</tr>
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<td>Japan</td>
<td>3.0</td>
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<td>4.6</td>
</tr>
<tr>
<td>US</td>
<td>4.6</td>
<td>4.8</td>
</tr>
</tbody>
</table>

Source: PROF HUI WENG TAT
PROGRESS NOT ALWAYS AN EASY JOURNEY
NO EASY ANSWERS
WE HAVE TO FIND OUR OWN WAY
WHY AM I CONFIDENT?

Better Resources

Sound Policy Fundamentals

YOUTH

-made in Singapore
BETTER EDUCATED AND PREPARED YOUTH

Source: MOE
REUBEN RAMAN (22), MANDRIC TAN (23), AND NG TIAN HWEE, (24) STARTED SOUNDFARM PRODUCTION STUDIOS WHEN THEY WERE FINAL-YEAR STUDENTS IN SINGAPORE POLYTECHNIC.

17-YEAR-OLD HAYDEN CHAN STARTED ‘I LOVE MY PARTY’, SPECIALISING IN PLANNING PARTIES FOR CHILDREN AGED 3 TO 12.
PASSIONATE YOUTH
TAKING THE ROAD LESS TRAVELLED

Jasmine Ser, Olympian

Singapore Women’s Everest Team
Foodbank Singapore

• Not-for-profit founded in April 2012 by brother and sister team - Nicholas Ng & Nicole Ng

• Links nursing homes, charities, people in need with companies & individuals with excess food to give away

"It's encouraging to know that because of our actions, people have started realising that there may be excess things in their cupboards."
YOUTH CREATING THE NEW SINGAPORE

Project Hello Stranger: Started by two Singapore Management University undergraduates to build a more friendly Singapore.

Run to Walk: Initiated by Mok Ying Ren, 24 to nurture a running and healthy Singapore.
Role of Singapore Government
“We can’t just present them (youth) with activities and say, ‘Please participate in all of the wonderful activities I have planned for you.’”

“But we want to ask them: **What would you like to do and how would you like to get involved?** **My job is to help others realise their aspirations.**”

Mr Lawrence Wong
Acting Minister, Ministry of Community, Culture and Youth (MCCY)
And Chairman, National Youth Council
National Youth Council (NYC) Singapore

Our Role
• The National Focal Point for Youth and Youth Sector Organisations

Our History
• Established on 1 November 1989 as the central body responsible for the planning, co-ordination and management of youth affairs

Our Belief
• A world where young people are respected and heard, and have the ability to influence and make a difference to the world. Together with our partners, we develop a dynamic and engaging environment where young people are inspired to dream and committed to action.
The Many Hats that NYC Wears

Advocate

Developer

Enabler

Funder

Partner
Many hats, BUT ONE KEY FOCUS

where every Singaporean youth has a say

WE HEAR YOUTH

HERE FOR YOUTH
To create an environment where

Youth Have a Say
Youth Plant a Stake
Youth Get Support
Youth Have a Say

May 2012 Apr – Dialogue session at Singapore Changi Prisons

10 Apr – New community of youth leaders a platform to understand Singapore's unique challenges

Channel NewsAsia
Youth Plant a Stake

An annual festival in the month of July to celebrate Youth Vibrancy in Singapore
Youth Plant a Stake

- Empowers youth as grantmakers
- Supports an average of 200 youth-initiated social change projects annually since 2006
Youth Plant a Stake

• Supported some 26,000 youths and 1300 expeditions to ASEAN countries, India and China
Youth Get Support

Encouraging Ground-up Initiatives by Catalysing 3P Partnerships

NYC

Partners
- NUS
- Nanyang Technological University
- YAC

Public Agencies

Social Enterprise Community
- Start Now
- Hub SG
- Open Lectures

Funders/Foundations
- Paym
- Heartware Network
- YMCA

Private Sector
- Halogen Foundation
- Singapore Youth Foundation
- Singapore National Youth Council

YSO Community
- Boys Brigade
- T'Leave
- Mendaki
Youth Get Support

Encouraging Ground-up Initiatives by Providing Youth Spaces

NYC Academy – Congregating youth changemakers

Youth Belt at centralised location (Orchard Rd, Singapore)
Youth Get Support

- Encouraging Ground-up Initiatives by Providing Grants

<table>
<thead>
<tr>
<th>Informal Youth Groups</th>
<th>Start-Up Organisations</th>
<th>“Growth” Organisations</th>
<th>“Mature” Organisations</th>
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<tr>
<td>• Pre-seed Funding</td>
<td>• Seed Funding</td>
<td>• Funding to Scale Programmes</td>
<td>• Funding for Organisational Development</td>
</tr>
</tbody>
</table>

The National Youth Endowment Fund enables NYC to empower youths to co-create sustainable social change
Youth Get Support

• Encouraging Ground-up Initiatives by Providing Access to Networks

• Local Networks of Youth and Student Leaders

• International Networks of Youth Leaders
Stories of Youth Changemakers
LUMINANCE!
SINGAPORE’S FIRST YOUTH LIGHT ART FESTIVAL
23rd June - 1st July

the living project

LUMINANCE!
23 June to 1 July 2012

LUMINANCE!

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LUMINANCE!

LUMINANCE!

LUMINANCE!

LUMINANCE!

LUMINANCE!

LUMINANCE!

LUMINANCE!

LUMINACE!
Stand Up for Singapore
Dreamcatchers – The Quest
(University Children's Medical Institute, NUH)

Creative arts exhibition to nurture and showcase the talents of young patients with chronic illnesses. The art pieces were made using medical items and equipment, and presented in a mix of photography and paintings.
Marcellie Charity Runway

Youth driven charity fashion show featuring works of young aspiring designers, raised $10,000 and collected 100kg of clothes for beneficiaries.
Singapore – Nurturing Social Innovators for the World

Sound Infrastructure (Hardware)

Cosmopolitan, melting pot of cultures

Economic Growth

Political Stability

Leading Education System

Vibrant Youth Culture
Thank you